

# **ILMSA Annual Members Meeting**

**Sunday, November 17, 2019**

**Lemont Park District - CORE Fitness & Aquatic Complex**

**6028 127th St, Lemont, IL 60439**

## **Minutes**

### Board Members in Attendance:

Tracy Lord, President; Molly Hoover, Vice President, Chair Coaches Committee; Leslie Ciaccio, Secretary; Michael Cowen, Chair Sanctions Committee and Championship Committee; Andy Seibt, Chair Long Distance Committee, Ed Stranc, Chair Safety Committee; Mike Hillegonds, Chair Awards and Recognition

### Other Members in Attendance:

Josh Davis, Central Illinois Masters; Sara Hacker, Naperville Waves; Nichelle Pajeau, Evanston; Camille Tan, Joliet Blue Tides

### **M, S, A = Moved, Seconded, Approved by vote**

#### I. Call to order

Tracy called the meeting to order at 10:39am.

#### II. Approval of agenda

**M, S, A to approve the agenda.**

#### III. Approval of October teleconference minutes

**M, S, A to approve the minutes.**

#### IV. Old Business

##### a. ILMSA logo competition

The new ILMSA logo was revealed. In October, ILMSA conducted a competition in search of the new logo. There were 34 designs submitted. The final winning logo was created by Lynne Nagel.

##### b. Championship Committee: State Meet 2020 Update

The state meet will be held in Muncie, Indiana April 3-5. They were the sole applicant for hosting the meet. With several new facilities being built, it looks promising that we could have a future state meet in one of them. All are encouraged to apply to host. He encourages all to apply. It is best if the facility can modify to have two 25 yard pools for the sake of time. The order of events is a continued discussion.

- c. ILMSA Website/USMS Beta: In the future, the Board will be deciding whether to use the USMS Beta or create our own new website.
- d. Monthly Financial Report: The Board has initiated internal controls over ILMSA financial assets. It now requires the Treasurer submit a monthly statement of investment accounts to the ILMSA Secretary for distribution to the Boar
- e. Convention – Changes to bylaws (Registrar name change) At Convention, a motion was approved to change the name of the Registrar to the Membership Coordinator. This more accurately reflects the responsibilities of the position. The Board will change the bylaws at the next board meeting.
- f. 2020 Scholarships – ALTS/Coach – Molly In October 2020, there will be Level 1, 2 and 3 in our State. We plan to promote this and offer scholarships to those that apply.
- g. Sanction Fee – Online option: The Board is researching electronic options for payment of sanction fees.

## V. New Business

### a. Awards and Recognition – Michael Hillegonds

Michael asked for comments from members on 4 proposed awards:

1. John Sloan Service Award
2. Coach of the Year Award
3. Bill Mulliken Legends Award
4. Swimmer of the Year Award

**M, S, A to approve the John Sloan Service Award, Coach of the Year Award and Bill Mulliken Legends Award.**

**M, S, A to approve a 30 day comment period on the Swimmer of the Year Award. A vote will be taken in January.**

#### John Sloan Service Award

ILMSA is a volunteer driven organization that is dependent on their continued support to keep ILMSA running smoothly. Whether on a local, regional or national level volunteers are the life blood of USA Masters Swimming. The John Sloan Service Award is given to the volunteer who exhibits the characteristics of leadership, good sportsmanship, generosity, and volunteerism, exhibits a “can do” attitude and has a passion to promote Masters Swimming. These characteristics were exhibited by John Sloan who was a COHO Masters swimmer and coach who passed away suddenly in 2010 during an open water event.

An ILMSA member is awarded this service award, in Mr. Sloan’s memory, based on nominations received by the ILMSA board of directors. The award is presented at the ILMSA state meet. Anyone with a current ILMSA/USMS membership is eligible to submit a nomination. Nominations will be considered for current year volunteer activities. Nominations can be submitted in a one page letter addressed to the ILMSA Awards and Recognition Chair. To be considered each nomination letter should include the following information:

- The nominating person’s, e-mail address, contact telephone number and their club affiliation

- The name, e-mail address, contact telephone number and club affiliation of the person being nominated
  - Cite the current year service/services that they are/were involved in
  - The impact that they had on the projects or programs that they were involved in
  - The resulting benefits
  - Past year award winners are eligible as an individual or a group for their efforts in a given year
  - A project/program cannot win the award in consecutive years.
- Nominations must be submitted electronically, preferably via e-mail by the February 1st deadline to: awards @ ilmsa.com  
Past recipients may be nominated for current year service

#### Coach of the Year Award

In 2000 the Coach of the Year Award was created to recognize the numerous behind the scenes efforts of coaches that often go unnoticed. ILMSA coaches build our membership through their contributions in promoting fellowship and team unity by supporting Master swimmers. Coaches are a valuable resource in club development and the overall growth of Masters Swimmers participation at sanctioned meets throughout the state of Illinois. Coaches often spend time negotiating pool practice time, building club and workout group membership, and securing participation of swimmers at practice and meets. Some coaches go beyond these “basic” requirements and their efforts positively impact swimmers, family and friends. The Coach of the Year embodies the passion, dedication, commitment and heart that result in a successful season. This award is given to the coach that best exhibits these qualities during a given year.

The award is presented annually at the ILMSA state meet. Anyone with a current ILMSA/USMS membership is eligible to submit a coach for nomination. Coaching nominations will be considered for their current year work.

Nominations can be submitted in a one page letter addressed to the ILMSA Awards and Recognition Chair. To be considered each nomination letter should include the following information:

- The nominating person’s name, e-mail address, contact telephone number and their club affiliation
  - The nominated coaches name, e-mail address, contact telephone number and club affiliation
  - The coach’s certification level, and whether they are registered with USMS as a coach
  - Cite the current year efforts for which they are being nominated
  - The impact that they efforts have had on swimmers and their club (as applicable)
  - Examples of the results of these efforts
  - Past year award winners are eligible to be nominated again for their efforts during a given year. A coach cannot win the award in consecutive years
- Nominations must be submitted electronically, preferably via e-mail by the February 1st deadline to: awards @ ilmsa.com

In 2012, ILMSA established the Bill Mulliken Legends Award recognizing an ILMSA member’s outstanding achievements in promoting swimming in Illinois. The award is named for Bill Mulliken the founder of the Big Shoulders 5K swim. Mr. Mulliken was the 1960 Olympic gold medal winner in the 100 breaststroke.

Started in 1990, Big Shoulders has grown into one of the premier open-water races in the United States.

This award is given to an individual or group that has demonstrated visionary leadership as exhibited by Mr. Milliken's leadership in the continued growth and success of the Big Shoulders 5K race. A nominee is focused on promoting the growth of swimming. Leadership can include but is not limited to:

- A track record of ongoing accomplishments benefitting Illinois swimmers
- Willingness to share their experience and expertise to all ILMSA members
- Innovation and can do attitude
- Leadership at a club, state or national level
- A nominee can be is recognized for accomplishments over an extended period of time
- The award is open to swimmers, coaches, or volunteers

The award is presented at the ILMSA state meet. Any member with a current ILMSA/USMS membership is eligible to submit a nominee for this award.

Nominations will be considered for a life time of Masters Swimming achievements. Nominations can be submitted in a one page letter addressed to the ILMSA Awards and Recognition Chair. To be considered each nomination letter should include the following information:

- The nominee's name(s), e-mail address, contact telephone number and their club affiliation
- The nominating person's name, e-mail address, contact telephone number and club affiliation
- List the achievements for which they are being nominated
- The impact that they efforts have had on swimming in Illinois
- The results of their efforts

Nominations must be submitted electronically, preferably via e-mail by the February 1st deadline to: awards @ ilmsa.com

#### Swimmer of the Year

Awarded for the first time in XXXX the swimmer of the year is given to the swimmer that has had a significant positive impact on Illinois Masters Swimming in a given year. This swimmer is not necessarily the fastest or highest scoring swimmer in a year, they could be, but this swimmer is also a great ambassador for Masters Swimming. The ILMSA Swimmer of the Year will be awarded to the person that best exhibits what it means to be a Masters Swimmer. The Swimmer of the Year exhibits some of the following qualities; promotes sportsmanship at Illinois Masters sponsored events, is supportive of non-competitive fitness swimmers, gives an extra effort to support teammates and actively recruits others to join Masters Swimming. Simply stated this award recognizes an individual that is a great teammate, competitor and an advocate of Illinois Masters Swimming. The award is presented at the ILMSA state meet. Anyone with a current ILMSA/USMS membership is eligible to submit a swimmer for nomination. Swimmer of the Year nominations will be considered for a swimmer's efforts during the current swimming year. Nominations can be submitted in a one page letter addressed to the ILMSA Awards and Recognition Chair. To be considered each nomination letter should include the following information:

- The nominating person's name, e-mail address, contact telephone number and their club affiliation

- The nominated swimmers name, e-mail address, contact telephone number and club affiliation
  - Cite the swimmer's current year achievements for which they are being nominated
  - The impact that they efforts have had on swimmers, organizationally or to ILMSA (as applicable)
- Nominations must be submitted electronically, preferably via e-mail by the February 1st deadline to: awards @ ilmsa.com

#### b. Officer Reports

##### a. Chair – Tracy Lord

Tracy reported she took over in June 2019 from Heidi/2 term chair

Molly in as Vice Chair to fulfill remainder of my term as Vice Chair

New Awards/Rec Chair – Mike H

Rebooted the Champ Committee – Michael C

Leadership summit and USMS Convention – to gain alignment with other LMSC leaders and the National organization

2020 Focus:

Inclusion Training

ILMSA Website

Volunteers/Outreach

Get the State Meet back to IL

##### b. Vice Chair - Molly Hoover

I was asked to consider taking on the role of Vice Chair in June when Tracy took over as Chair. Since that time I have agreed to the appointment and attended convention in September with this new role in mind. So far, I have just tried to support Tracy in anything she may need as she has stepped into her role as Chair. I look forward to working with Tracy over the next few years and learning more about this side of leadership within the ILMSA.

##### c. Secretary - Leslie Ciaccio

Leslie reported that she took over as Secretary in June 2019 and has taken minutes for all monthly meetings.

##### d. Treasurer - Phil Dodson

Tracy read the report submitted by Phil. ILMSA financial condition is excellent. As of 10/31/19, we have \$34,000 dollars in checking, \$118,000 in dividend paying stock investments and five - \$10,000 CD's earning 1.8% to 2% with one CD maturing every 3 months. We have approximately \$3,500 of outstanding liabilities, leaving a little over \$198,000 in fund surplus (equity).

With the adoption of the Unified Membership Fee for the 2020 registration year, ILMSA revenues should increase by about \$8,000 more than prior years. So the challenge is how to effectively spend this increase along with all our funds for the benefit of our members. Some ideas for increased spending, which I will be presenting to the Board for discussion and approval include:

- A rebate to clubs based on their per member count - where the local club can decide best how to serve their members
- Increased investments in coaches clinics

- Stroke clinics for members
- Support for instructors' certification for Adult Learn to Swim programs
- New member outreach programs
- Re design web site
- Subsidies for State meet awards - increase quality and quantity of awards
- Increased spending for State meet social
- Other ideas? Speak up

e. Membership Coordinator (formerly Registrar) – Barbara Delanois

Tracy read the report submitted by Barbara.

Membership #'s: Flat, which is great compared to USMS which has seen ~10% YoY declines

2018 Members: 2214

2019 Members: 2216

2020: need to do outreach to clubs/teams that have not signed up for 2020 (24/40 in 2019) (14/26 for 2020)

c. Committee Reports

a. Report from the Finance Committee Chair – Dave Sims

Tracy read the report submitted by David.

2019 Accomplishments

- Reviewed and approved 2019 Budget
- Reviewed financial statements
- Reviewed account statements for investments held by ILMSA (Charles Schwab account)
- Reviewed bank statements

2020 Goals

- Review and approve 2020 budget
- Review monthly bank statements and financial statements
- Review investment account statements
- Review investment portfolio to assess risk and investment choices
- Expand Finance Committee by 2 additional persons.
- Attend USMS convention to learn more about LMSC finance committee

ideas

b. Officials and c. Safety - Ed Stranc

1. The officiating crew for the State Champ Meet is all set.

2. All of the scheduled meets remain at a quality level due to the communication I have with the sanction chair, approving the meet referees and reinforcing safety for warm ups and meet operations. All officials are approved by the officials' chair.

3. Safety is reinforced at all meets with the meet referees and meet management.

4. I continue to recruit new officials to work at Masters meets. All of these officials have extensive backgrounds in officiating a various levels.

5. I touch base with all upcoming meet referees on Masters rules and encourage stroke briefings to be conducted prior to the start of all Masters meets.

d. Report from the Records & Tabulations Committee Chair, Mike Abegg  
Tracy read the report submitted by Mike.

I processed results for 14 ILMSA meets since our last members meeting. This included reviewing registration and results accuracy, uploading to the USMS results database, and preparing a results file for the ILMSA web site. I thank all the meet directors for their cooperation and assistance in ensuring our entries and results were as accurate as possible!

I prepared our three submittals to the National Top Ten, one for each course. We had excellent results:

2018 SCM: 78 individual, 1 relay  
2019 SCY: 204 individual, 50 relays  
2019 LCM: 79 individual, 1 relay

I also continue to develop and maintain the ILMSA results and records database. Major improvements were made over the last year in reporting capabilities as well as entering older results to make sure that records and state top tens are as accurate as possible. These are available on the web site on the ILMSA Records page, although keeping that page up to date has been an ongoing challenge that I hope to address in 2020.

e. Report from the Coaches Committee - Molly Hoover, Chair  
Members - Derek Amerman, Chris Colburn, Keri Golembeski

Review of 2019 Goals:

Provide several scholarships to Coaches certifications and clinics. Encourage coaches in our LMSC to take advantage of this program.

Hold our second Coaches SwimPosium and build on what we learned from the first one.

Continue maintaining our database of coaches and keeping communication open to them from the board. We are hoping the Club Finder tool may be a way to reach coaches we don't have information for yet.

Report on Above Goals:

No certifications or clinics were offered in our state in 2019. We did have 1 member from Central Illinois reach out about trying to get a clinic closer to his area, and he was directed to use the tool on USMS.org to "request a certification class near you". There were clinics offered in St. Louis at Convention, but we did not have anyone inquire about a scholarship.

Several attempts were made to schedule another SwimPosium but a weekend where more than 1 or 2 of us could be there was never found. We were actually thinking of holding it today, but at the same time it was discovered our meeting would need to be today, we were back to only 1 of us being able to conduct the SwimPosium today as well.

The database is as up to date as can be but we are hoping the way teams sign up under the new website will help us update it from now on. I asked at convention if a list of coaches would be something we could get hold of now and was told once all teams were registered we should be able to do that.

Additional Reports:

In 2020 there is already a Level 1&2 as well as a Level 3 class scheduled for October 3. We plan to promote this and offer scholarships to those that apply. In 2020 there will be a National Coaching Clinic in Las Vegas in the fall. We will send out information and offer scholarships to as many coaches as we are able.

2020 Goals:

Communicate with all coaches in Illinois through email and the Facebook group to let them know about the Certification courses and National Clinic. Make sure our application process for scholarships is clear and appropriate and offer as many scholarships as we are able. Have a gathering of ILMISA coaches as in 2018 (SwimPosium).

Announcement:

The application window for the coaches who write the Online Workouts for USMS will open Tuesday. The process has changed a little, but if you are a coach and interested, the information will be in this week's Streamlines for Coaches. Applications are due by Dec 10.

f. Health/Fitness - Andy Seibt reported on behalf of the committee. We would like to promote a fitness event that would be on a national level and also a fundraiser. We would need to convince competitive swimmers to participate also.

g. Open Water/Long Distance Andy Seibt  
Central Illinois Open Water Swim and Big Shoulders were held in 2019.

h. Report from the Awards/Recognition Committee – Chair, Michael Hillegonds  
See V. New Business item a.

d. Other New Business

a. Josh Davis stated that there will be the Spring Classic meet on March 8. Also the Central Illinois Open Water Swim (CIOWS) is scheduled for the same day as the Open Water National Championship.

b. Big Shoulders 2020 is also the same weekend of the USMS National Convention 2020.

VI. Adjourn

**M, S, A to adjourn the meeting at 11:41pm.**